Children's House Assistant Teacher- Medical Leave

Shrewsbury Montessori School | 2026–2027 School Year

Shrewsbury Montessori School is seeking a warm, collaborative, and dependable Children's House Assistant Teacher to join our early childhood community. This is a leave position that begins immediately and extends through the beginning of March, with the possibility to extend based on the needs of the school.

Working in partnership with the Lead Teacher, the Assistant Teacher helps create a welcoming, purposeful, and thoughtfully prepared Montessori environment where children feel safe, supported, and encouraged to develop independence. This role is an important part of the classroom community, supporting children's social, emotional, and physical development while helping maintain the daily rhythms and routines of the classroom.

About SMS

At Shrewsbury Montessori School, we believe children are capable, curious, and deserving of respect. Our work is grounded in the Montessori philosophy and a commitment to creating environments where children can grow as independent learners, thoughtful community members, and confident individuals.

Responsibilities

- Partner with the Lead Teacher to support the daily classroom routine and implementation of the Montessori curriculum.
- Provide attentive care and supervision, ensuring the safety and well-being of all children.
- Support children's growing independence, self-help skills, and care of their belongings and classroom environment.
- Foster positive peer relationships and guide children through social interactions using respectful, developmentally appropriate approaches.
- Support children with a range of developmental needs and learning styles.
- Help prepare and maintain an orderly, inviting, and engaging Montessori environment, including the care of classroom materials.

- Assist with classroom routines, transitions, arrival, dismissal, snack, and outdoor activities.
- Share relevant observations about children's experiences and needs with the Lead Teacher.
- Communicate professionally with families and colleagues, maintaining appropriate confidentiality.

Qualifications

- Associate's degree or equivalent college experience required.
    - Bachelor's degree or advanced degree preferred
- Prior experience working with young children is preferred.
- Interest in Montessori education and a willingness to learn about and support Montessori principles.
- Warm, patient, and responsive approach to working with children.
- Strong communication and collaboration skills.
- Ability to work effectively as part of a classroom team.
- CPR and First Aid certification required; training may be provided.

Schedule

Monday–Friday, aligned with the Children's House school day. The Assistant Teacher is expected to arrive 15 minutes before the start of class and remain 30 minutes after dismissal to support classroom preparation and collaboration with the teaching team.

Compensation

The anticipated salary range for this position is $18,000-$35,000, commensurate with experience, education, and qualifications.

To apply: Please email a copy of your cover letter and resume to Amanda Behen, Head of School at abehen@shrewsburymontessori.org.