Children's House Assistant Teacher Medical Leave Replacement & Extended Day Teacher

Shrewsbury Montessori School | 2026–2027 School Year

Shrewsbury Montessori School is seeking a warm, collaborative, and dependable educator to join our Children's House community in a combined Assistant Teacher and Extended Day Teacher role. This is partially a Medical Leave replacement for the Children's House Assistant until the beginning of March.

This position offers the opportunity to support children throughout their school day, from their morning Montessori classroom experience through the afternoon Extended Day program.

During the school day, the Assistant Teacher partners with the Lead Teacher to maintain a prepared Montessori environment, support children's independence, and foster their social, emotional, and physical development. In the afternoon, the Extended Day Teacher provides a welcoming and engaging environment where children can unwind, connect with peers, and participate in meaningful activities.

About SMS

At Shrewsbury Montessori School, we believe children are capable, curious, and deserving of respect. Our work is grounded in the Montessori philosophy and a commitment to creating environments where children can grow as independent learners, thoughtful community members, and confident individuals.

Responsibilities

Children's House Assistant Teacher

- Partner with the Lead Teacher to support the daily classroom routine and implementation of the Montessori curriculum.
- Provide attentive care and supervision, ensuring the safety and well-being of all children.

- Encourage children's independence, self-help skills, and care of their belongings and classroom environment.
- Support positive peer relationships and guide children through social interactions using respectful, developmentally appropriate approaches.
- Help prepare and maintain an orderly, inviting, and engaging Montessori environment.
- Assist with classroom routines, transitions, arrival, dismissal, snack, and outdoor activities.
- Share relevant observations about children's experiences and needs with the Lead Teacher.

Extended Day Teacher

- Provide warm, attentive supervision and maintain a safe, respectful, and engaging environment.
- Support children's independence, responsibility, and positive peer relationships.
- Facilitate opportunities for purposeful play, creative exploration, reading, outdoor activities, and social connection.
- Prepare and maintain a clean, orderly, and inviting environment that reflects SMS's Montessori values.
- Maintain accurate attendance and ensure children are released only to authorized adults.
- Communicate relevant observations or concerns with classroom teachers and administrators.

Qualifications

- High school diploma required; associate's degree or equivalent college experience preferred.
- Prior experience working with young children preferred.
- Interest in Montessori education and a willingness to learn about and support Montessori principles.
- Warm, patient, and responsive approach to working with children.
- Strong communication and collaboration skills.
- Ability to work effectively as part of a classroom team while also taking initiative and working independently.
- Must meet applicable Massachusetts Department of Early Education and Care (EEC) requirements.
- CPR and First Aid certification required; training may be provided.

Schedule

Monday–Friday, with hours spanning the Children's House school day and afternoon Extended Day program. Currently the hours are set at 9:00-5:30 with the possibility to adjust based on the needs of the school. .

Compensation

The anticipated salary range for this position is $20,000-$40,000, commensurate with experience, education, and qualifications.

To apply: Please email a copy of your cover letter and resume to Amanda Behen, Head of School at abehen@shrewsburymontessori.org.